

View Posting Summary - 104814 - Strawberry Entomologist

Posting Details

Requisition Number 104814

Job Posting Title Research Fellow

Working Title Strawberry Entomologist

Job Category Faculty

Regular / Temporary Temporary

Full / Part Time Full-Time

If part-time, indicate time base

Appointment Duration / End Date: Renewable appointment; may be indefinitely funded

Department CAFES-Coll Ag Food& Env Sci (102500)

College / Division CAFES-College of Agriculture, Food and Environmental Sciences

Job Code 2351

Position Title Research Fellow

Job Type (Faculty)

PeopleSoft Position Number: 99999999

Salary Range Salary is commensurate with qualifications and experience.

Pay Basis Monthly

Pay Plan 12-month

Grade

New Position? Yes

Former Incumbent Name

Position Description The Strawberry Center at Cal Poly San Luis Obispo invites applications for a Strawberry Entomologist Research Fellow. This renewable appointment has the potential to be renewed indefinitely contingent on funding and performance. The Strawberry Center's mission is to increase the sustainability of California's \$2.2 billion strawberry industry through applied research and education. The Strawberry Center is closely aligned with the California strawberry industry and receives significant financial and advisory support from the California Strawberry Commission. The successful applicant is expected to develop a strong applied research program addressing applied entomological problems for the industry. These problems include important management challenges with lygus, mites and other arthropod pests. Losses to the California strawberry industry from these pests are estimated to be greater than \$100 million/year. The successful candidate will conduct high impact research focused on

improving the management of strawberry arthropod pests. Candidates with established records of productive applied research programs and broad agricultural entomology and IPM experience are encouraged to apply.

This position reports to the Strawberry Director and will focus primarily on applied research. This position will also assist the Director of the Strawberry Center with administrative oversight of the Center. Funding for up to five years is available with potential renewal beyond five years based on available funding and a productive research program. Cal Poly San Luis Obispo is located on California's Central Coast, with all strawberry production regions within 2.5 hours driving time of campus. The Strawberry Center is housed at Technology Park and the main campus with access to 10 acres of campus research fields within walking distance. Collaboration with local strawberry growers is encouraged with Santa Maria offering the closest opportunity (30 miles).

Research Fellow positions are generally funded through grants, contracts or other non-state funding sources and temporary in nature; however, this position may continue indefinitely, contingent on continued funding and satisfactory performance. Research Fellows are not represented by collective bargaining.

Minimum Qualifications (Staff Only)

Required Qualifications / Specialized Skills Ph.D. degree in entomology.

Demonstrated success conducting applied research and extending results to industry members through a variety of oral and written methods.

Preferred Qualifications / Skills Two or more years of experience managing a successful applied research program in agricultural entomology. Leadership experience within an industry or academic setting.

Demonstrated skills in an institutional/educational environment utilizing a customer-oriented and service-centered attitude.

Special Conditions Following a conditional offer of employment, a background check (including a criminal records check) must be completed satisfactorily before any candidate may start work with Cal Poly, San Luis Obispo. Failure to satisfactorily complete the background check may result in the withdrawal of the offer of employment. Note: Cal Poly cannot deny an applicant a position solely or in part due to a criminal conviction history until it has performed an individualized assessment and linked the relevant conviction history with specific job duties in the position being sought.

Please note: Current employees who are offered positions on campus will be required to undergo a background check for any position where a background check is required by law or that Cal Poly has designated as sensitive. Sensitive positions are those requiring heightened scrutiny of individuals holding the position based on potential for harm to children, concerns for the safety and security of people, animals, or property, or heightened risk of financial loss to Cal Poly or individuals in the university community.

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

For health and wellbeing, Cal Poly is a smoke & tobacco-free campus. The university is committed to promoting a healthy environment for all members of our community.

Pre-Employment Conditions Background / Fingerprint

Benefits Eligible

More Information Yes

Union Code E99

Job Open Date 03-29-2018

Job Close Date 04-30-2018

Review Begin Date 04-30-2018

Max Number of Openings 1

Requisition Contact Name Gerald Holmes

Requisition Contact Phone 756-2120

Requisition Contact Email gjholmes@calpoly.edu

Internal Recruitment Only No

Does this position accept online applications? Yes

Advertising Funding Account

Fund/DeptID/Account/Program/Class

(e.g. AD202 XXXXXX 660003 XXXXX XXXXX) 82925

Short Ad Text

Short Ad Publication(s) and Issue Date(s) The Strawberry Center at Cal Poly San Luis Obispo invites applications for a Strawberry Entomologist Research Fellow. For more information and to complete the required online application, visit www.calpolyjobs.org

Long Ad Text (Faculty) The Strawberry Center at Cal Poly San Luis Obispo invites applications for a Strawberry Entomologist Research Fellow. This renewable appointment has the potential to be renewed indefinitely contingent on funding and performance. The Strawberry Center's mission is to increase the sustainability of California's \$2.2 billion strawberry industry through applied research and education. The Strawberry Center is closely aligned with the California strawberry industry and receives significant financial and advisory support from the California Strawberry Commission. The successful applicant is expected to develop a strong applied research program addressing applied entomological problems for

the industry. These problems include important management challenges with lygus, mites and other arthropod pests. Losses to the California strawberry industry from these pests are estimated to be greater than \$100 million/year. The successful candidate will conduct high impact research focused on improving the management of strawberry arthropod pests. Candidates with established records of productive applied research programs and broad agricultural entomology and IPM experience are encouraged to apply.

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At California Polytechnic State University, San Luis Obispo, we believe that cultivating an environment that embraces and promotes diversity is fundamental to the success of our students, our employees and our community. Bringing people together from different backgrounds, experiences and value systems fosters the innovative and creative thinking that exemplifies Cal Poly's values of free inquiry, cultural and intellectual diversity, mutual respect, civic engagement, and social and environmental responsibility. Cal Poly's commitment to diversity informs our efforts in recruitment, hiring and retention. California Polytechnic State University is an affirmative action/equal opportunity employer. EEO.

Required qualifications:

Ph.D. degree in entomology

Demonstrated success conducting applied research and extending results to industry members through a variety of oral and written methods.

Preferred qualifications:

Two years of more of experience managing a successful applied research program in agricultural entomology. Leadership experience within an industry or academic setting.

Demonstrated skills in an institutional/educational environment utilizing a customer-oriented and service-centered attitude.

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Long Ad Publication(s) and Issue Date(s) (Faculty) Entomological Society of America (national society and Pacific Branch)

Employer Pass Message: Thank you for your interest in this position at Cal Poly State University. Your application will be reviewed and you will be contacted directly by the recruiting department if you are selected for an interview. You also may check the status of your application by logging onto this site and clicking Manage Jobs.

Employer Fail Message: Thank you for your interest in this position at Cal Poly State University. Your application will be reviewed and you will be contacted directly by the recruiting department if you are selected for an interview. You also may check the status of your application by logging onto this site and clicking Manage Jobs.

Responsible Hiring Manager Morelos, Elena

Responsible AP / HR Employment Specialist Morelos, Elena

Myers, Jennifer

Responsible Employment Equity Facilitator

(Confirm with EEF) EEF, Sample

Facilitator Comments

Responsible Appointing Authority Cavaletto, Richard

Hensley, Lisa

Thulin, Andrew

Appointing Authority Comments

Provost/VP Review

Provost / VP Comment:

President Review

Comments to AP / HR:

AP / HR Comments 12-month Research Fellow assignments may be made from an external recruitment for an initial maximum period of one year, and may be renewable for one additional year based on performance and continued availability of external funding. These assignments are temporary in nature, of limited duration, and are funded through grants, contracts, or other non-State funding sources. If a need for a Research Fellow exists beyond two years, contact Academic Personnel for guidance.

This classification is excluded from collective bargaining. The qualifications for a Research Fellow appointment are completion of the requirements of a terminal degree (or completion of all requirements for the terminal degree but dissertation). This classification accrues leave credits at the rate of 8 hours sick leave per pay period and vacation leave credits according to the Summary of Vacation Accrual Rates posted at <https://afd.calpoly.edu/payroll/staff/forms/> (6 2/3 hours per pay period for the first three years of employment). Leave credits are accrued pro-rata according to FTE. All vacation accrued during the assignment must be exhausted prior to the end of appointment. These positions are eligible for CSU employee benefits including CalPERS retirement contributions if the appointment meets the benefits eligibility criteria for 12-month positions (.50 FTE or more for a minimum six month appointment period).

If an external recruitment is not conducted, employment as a Research Fellow is limited to casual hourly employment up to a maximum of 999 hours per year. Casual non-represented employment is ineligible for sick leave, vacation, or other employer-sponsored benefits including CalPERS retirement except as required under law (e.g. ACA).

Research Fellows supported by University Campus Programs funding will be subject to additional requirements including reimbursement to the State of centrally paid indirect costs and certain additional benefits costs. Please consult Academic Personnel for additional information.

Requisition Justification

Projected Start Date (Faculty Only)

How to Apply Complete a required online faculty application at WWW.CALPOLYJOBS.ORG and submit to Requisition #104814. Attach the following required documents to your online application after submission: resume/CV, cover letter, and unofficial transcripts of terminal degree (normally Ph.D.) Please be prepared to provide at least three names and emails of reference providers. Official certified transcripts will be required of finalist(s).

For full consideration, please apply before the review begin date: 04/26/2018. Applications received after this date may be considered.

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Additional Information Contact Name (Faculty) Gerald Holmes

Additional Information Contact Phone (Faculty) 756-2120

Additional Information Contact Email (Faculty) gjholmes@calpoly.edu

Department Information (Faculty) The goal of the Strawberry Center is to increase the sustainability of the California strawberry industry through research and education that addresses industry needs. More information may be obtained at <https://strawberry.calpoly.edu>

Reports To Gerald Holmes, Director

Length of Recruitment Not Applicable

Select documents to be associated with this posting: Cover Letter

Resume / Curriculum Vitae

Transcripts

Other

Application Type Accepted Faculty Application

Reusable Yes

Quick Link www.calpolyjobs.org/applicants/Central?quickFind=166695

Template Qualifying Groups

No Template Qualifying Groups exist.

Qualifying Groups

No Qualifying Groups exist.

Template Level Questions

32005 - How did you hear about this position?

ANSWER

No Response

Cal Poly Website /CSU Careers

DiverseJobs

HigherEdJobs

Indeed

LinkedIn

Professional Journal or Website

Other (including social media, other websites, referral/recommendations, etc.)

This question is required.

Posting Specific Questions

32107 - Research Fellow applicants must have completed the requirements of a terminal academic degree program (or all requirements except the dissertation) by the anticipated date of hire as described in the job requisition. This position requires a Ph.D. in Entomology. Please indicate your educational background by selecting the most appropriate response.

ANSWER

No Response

Ph.D. in Entomology conferred

ADB Status (all but dissertation) for Ph.D. in Entomology

Coursework for Ph.D. in Entomology will be completed by anticipated hire date

Coursework for Ph.D. in Entomology in progress; will not be completed by anticipated hire date

This question is required.

32113 - This position requires demonstrated success conducting applied research and extending results to industry members through a variety of oral and written methods. Do you have met this requirement?

ANSWER

No Response

Yes, I have demonstrated success conducting applied research and extending results to industry member through a variety of oral and written methods.

No

This question is required.

Points

Maximum Points Possible: 200

Template Level Questions

32005 - How did you hear about this position?

ANSWER

DISQUALIFYING

SCORE

No Response	0	
Cal Poly Website /CSU Careers	0	
DiverseJobs	0	
HigherEdJobs	0	
Indeed	0	
LinkedIn	0	
Professional Journal or Website	0	
Other (including social media, other websites, referral/recommendations, etc.)	0	
0 %		

Posting Specific Questions

32107 - Research Fellow applicants must have completed the requirements of a terminal academic degree program (or all requirements except the dissertation) by the anticipated date of hire as described in the job requisition. This position requires a Ph.D. in Entomology. Please indicate your educational background by selecting the most appropriate response.

ANSWER

DISQUALIFYING

SCORE

No Response

DISQ

0

Ph.D. in Entomology conferred	100	
ADB Status (all but dissertation) for Ph.D. in Entomology	100	
Coursework for Ph.D. in Entomology will be completed by antipated hire date		100

Coursework for Ph.D. in Entomology in progress; will not be completed by anticipated hire date

DISQ

0

50 %

32113 - This position requires demonstrated success conducting applied research and extending results to industry members through a variety of oral and written methods. Do you have meet this requirement?

ANSWER

DISQUALIFYING

SCORE

No Response

DISQ

0

Yes, I have demonstrated success conducting applied research and extending results to industry member through a variety of oral and written methods. 100

No

DISQ

0

50 %

Hiring Steps

Step

Stage

- 1 Under Dept / Cmte Review (Docs Accepted)
- 2 Under Dept / Cmte Review (No Docs Accepted)
- 3 Interview Requested by Hiring Manager
- 4 Interview Approved by Appointing Authority
- 5 Dept / Cmte Interviewed

- 6 Submitted for Appointing Authority Review / Interview
- 7 Recommended to HR/AP
- 8 Offer Pending
- 9 Process Complete

Reference Letters

Reference Letters

Will this position accept reference letters? No letters requested

Number of reference letters required? 3

Instructions to Applicant: Please provide your professional references below. A request for a reference letter may be solicited at anytime in the recruitment process. Please be advised that you will not be contacted before the references you list below are contacted.

Instructions to Reference: Please speak to the candidate's qualifications and fit for the position described in the above link. Please include the following information in your recommendation.

Reference Provider's Name

Reference Provider's Title/Rank/Position

Reference Provider's Institution/Employer

How long have you known the applicant?

In what capacity do you know the applicant?

Completed/End Instructions to Reference: