Professor and Head, Department of Entomology and Plant Pathology, University of Arkansas
System Division of Agriculture and Dale Bumpers College of Agricultural, Food and Life
Sciences, University of Arkansas, Fayetteville, AR.

Description: The University of Arkansas System Division of Agriculture and the Dale Bumpers
College of Agricultural, Food and Life Sciences (DBCAFLS) at the University of Arkansas seek
an energetic individual to provide creative and exemplary leadership to the research, teaching
and extension programs in the Department of Entomology and Plant Pathology. The successful
candidate will proactively lead continuing efforts to build strong, multidisciplinary research and
extension programs in applied and basic research in entomology, plant pathology and related
disciplines, and provide leadership in teaching programs. The Department Head promotes
departmental interests at the state, regional, national, and international levels, serves on the
Arkansas Plant Board and maintains relationships with the other disciplines in the University
System, agricultural organizations, state and federal agencies, and with leaders of the agricultural
industry. The Department Head is responsible for the academic programs of the department
within the DBCAFLS, management of both on-campus and statewide faculty and is accountable
to the Division of Agriculture’s Senior Associate Vice Presidents for Research and Extension
and the Dean of the DBCAFLS.

Salary: Commensurate with qualifications and experience. This is a full-time twelve-month,
tenured appointment.

Responsibilities: Provide exemplary leadership in planning, integrating, and implementing
research, teaching and extension programs. Duties also include administrative and fiscal
leadership for the Department personnel, programs and physical resources; leadership in goals,
planning, faculty development, and pursuit of extramural funding; coordination with other
university programs, professional and governmental agencies, and industry groups; and
development of an understanding of agriculture in Arkansas and the evolving research priorities
in both entomology and plant pathology. The Department Head provides administrative
leadership to the teaching programs including instruction, student recruitment, retention and
liaison with students and alumni. The Department Head also serves as part of the broader
administrative team of the Division of Agriculture and the DBCAFLS.

Qualifications: Candidates must have earned a Ph.D. or equivalent in entomology, plant
pathology or a closely related discipline and must have an outstanding record of professional
accomplishments. The candidate's record must demonstrate the leadership skills or potential
necessary to administer a program that includes resident instruction, research, extension, and
service, and the ability to collaborate and communicate effectively with diverse clientele and
stakeholders. Required experiences and attributes include demonstrated effective and dynamic
leadership, administrative capabilities, effective communication skills, ability to attract
extramural funding, interest in providing multi-disciplinary leadership and coordination of
diverse research interests, interest in and ability to recruit graduate students, and a commitment
to fostering research and academic excellence. Prior experience in the Land Grant University
System is desirable, as is experience in a unit with multiple missions such as teaching, research
and extension. Demonstrated experience developing exemplary scholarship that serves the land-grant mission is valued.

**Department**: The Department of Entomology and Plant Pathology is one of nine academic departments in DBCAFLS, along with the School of Human Environmental Sciences. The department is comprised of 24 faculty members with varying appointments across the three land-grant missions. The Department offers master’s degrees in Entomology, Plant Pathology, and Cell and Molecular Biology (CEMB). Doctoral degrees are also offered in Agriculture and Life Sciences with concentration in Entomology or Plant Pathology, and Cell and Molecular Biology.

More information regarding the Department of Entomology and Plant Pathology, the University of Arkansas, and the surrounding community can be obtained by visiting the website: [https://enpl.uark.edu/index.php](https://enpl.uark.edu/index.php)

**Application**: Applicants should send a letter stating interest and qualifications including professional vitae and names of five individuals who may be contacted for letters of reference. In addition, the applicant is asked to include no more than a two-page statement on: (1) his/her professional goals, (2) the challenges facing the discipline and industry, (3) efforts to foster diversity, equity and inclusion in the workplace and (4) an approach to addressing these challenges including his/her philosophy of administrative leadership. Applications should be submitted electronically at _____

**Deadline**: Screening of applicants will begin March 1, 2021 and will continue until a qualified candidate is identified.

*The University of Arkansas System Division of Agriculture offers all its Research and Extension programs and services without regard to race, color, sex, gender identity, sexual orientation, national origin, religion, age, disability, marital or veteran status, genetic information, or any other legally protected status, and is an Affirmative Action/Equal Opportunity Employer.*