### Proposed Updates to ESA Bylaws

Supplemental Slides

See full

Outline Report for ESA Members

online at

https://www.entsoc.org/about/bylaws-governance/2018-esa-governance-review



March 1, 2018

Sharing Insect Science Globally

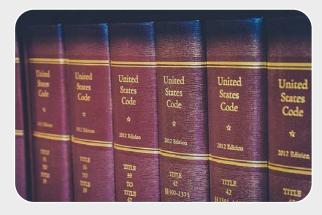
### ESA Governance Review Process, 2017-2018



### An analogy for nonprofit governance







# Articles of Incorporation

• WHO we are.

### Bylaws

• HOW we make our rules.

# Policies and Procedures

• WHAT our rules are.

## ESA's Bylaws have a lot of WHAT in them

- Membership categories
- Scope of Sections and Branches
- List of ESA committees
- Scope of ESA committees
- Affiliations and Networks
- Newsletter
- Business meetings
- And more...

Any amendment to these provisions requires a 2/3 member vote.

### A proposal for a new iteration of ESA governance

#### **Current Bylaws**



Phone: 301-731-4535 Fax: 301-731-4538 esa@entsoc.

Effective Date: December 12, 2007 Amended: August 25, 2009 Amended: March 2, 2010 Amended: August 12, 2011 Amended: September 18, 2012

#### ARTICLE I: NAME AND PURPOSE

Section 1. Name. The organization shall be known as THE ENTOMOLOGICAL SOCIETY O AMERICA, hereinafter referred to as The Society.

Section 2. Purpose. The purpose of The Society is to promote entomology for the advancemen of science and the benefit of society through: scientific and professional communications, outreach on science and public policy, program development, continuing education, and fosteri interest in entomology.

Section 3. Nondiscrimination. The Society shall maintain a policy of nondiscrimination and equal opportunity in both membership and employment.

#### ARTICLE II: MEMBERSHIP

Section 1. Categories. The categories of membership shall be Member, Honorary Member, Emeritus Member and Student Member and subcategories as determined by the Governing Bog

Section 2. Member. Any person may apply for membership and may become a Member at properly executed application, accompanied by the required fee, has been filed with The Revised Bylaws Streamlined

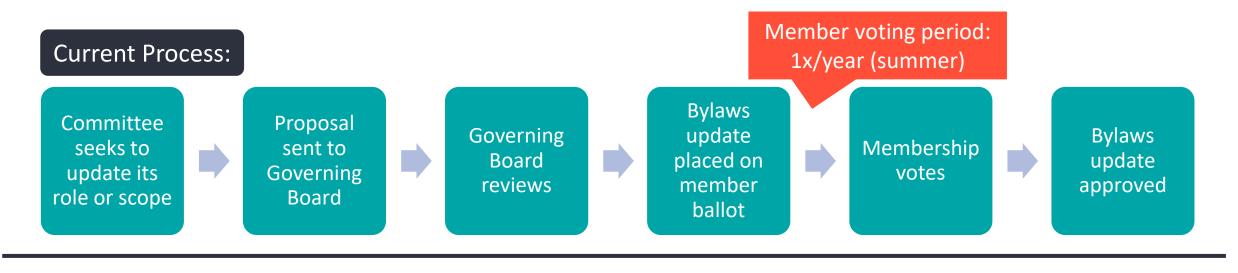
- Keep the HOW
- Member vote to change
- Guardrails for keeping Society on course

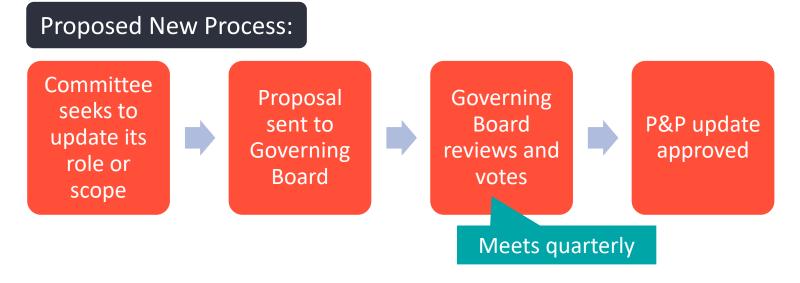
Both Bylaws and Policies and Procedures would be posted on ESA website for view prior to the member vote on these changes (and would continue to be available online).

Policies and Procedures

- Detailed
- Home for the WHAT
- Managed by Governing Board
- More autonomy for Sections, Branches, Committees

## More nimble, distributed decision making





#### Goal:

To allow ESA Sections,
Branches, Committees,
or Governing Board to
evolve and innovate
much more quickly—no
more waiting for a year.

### Your voice matters!

Learn more at: <a href="https://www.entsoc.org/about/bylaws-governance/2018-esa-governance-review">https://www.entsoc.org/about/bylaws-governance/2018-esa-governance-review</a>

#### Now

- In-person Town Hall
- Online feedback form
- Frequently Asked Questions
- Contact ESA leaders directly
- Vote on proposed Bylaws amendments (Summer 2018)

### **Ongoing**

- Vote in Section, Branch, and Board elections
- Attend Town Hall meetings at Branch Meetings and Annual Meeting
- Petition the Governing Board (100 member signatures)
- Contact your ESA leaders directly