About This Role: Kansas State University invites nominations and applications for the position of Professor and Head, Department of Entomology in the College of Agriculture. The Department seeks an energetic, visionary, and creative individual who will lead the faculty, staff, and students in their research, teaching, extension, and service missions.

Why Join Us: The Department of Entomology has an excellent, highly-ranked faculty committed to research, teaching, extension, and service in diverse contemporary disciplines related to entomological science. Additional details, including a synopsis of Departmental programs, personnel, awards, and other recognition, are available on our website: [https://entomology.k-state.edu/](https://entomology.k-state.edu/). K-State Department of Entomology was ranked the 4th best Department of Entomology in the world by the Center for World University Rankings on April 3, 2017.

Kansas State University is a major research institution which also places high value on its teaching and extension programs. Located in Manhattan, KS, a community of over 50,000 people, and situated in the scenic Flint Hills region, there are many opportunities for academic, cultural and recreational pursuits. Manhattan is a dynamic community filled with shopping, dining, entertainment and nightlife. Manhattan is affectionately known as the “Little Apple,” a nod to its East Coast namesake, but has a vibrant culture all its own. Learn more about the Manhattan Community at [manhattan.org](http://manhattan.org).

We Support Diversity and Inclusion: Kansas State University embraces diversity and inclusion. The university actively seeks individuals who foster a collegial environment and cooperative interactions with coworkers, students, and others. The University is dedicated to promoting the Principles of Community.

The Successful Candidate will:

- Foster balanced and integrated research, teaching, extension, and outreach programs.
- Provide leadership for creating and advancing the goals of the Department relevant to the Department’s mission statement within the land grant university system.
- Manage the Department’s revenue, cost of service and mission (RCM) budget.
- Promote quality instruction in graduate and undergraduate programs, and quality training in extension programs.
- Evaluate, counsel, and promote professional development of faculty, staff, and students.
- Recruit and retain productive faculty, staff, and students.
- Work with faculty to identify existing and emerging opportunities and develop strategic short and long-term plans for Departmental enhancement.
- Communicate effectively with faculty, staff, students, university administrators, and seek and use appropriate input.
• Communicate and foster relationships with K-State administrators, agricultural clientele, stakeholders, state and federal funding agencies, private organizations, other college and campus units, professional and disciplinary groups.
• Create an environment that fosters diversity, culture of collaboration and creativity for faculty, staff, and students to feel valued and supported.
• Promote and foster national and international collaboration and outreach.

In addition to the administrative responsibilities, the Department Head is expected to remain current in their areas of expertise, and to contribute to the scholarly activities of the Department in one or more of its primary mission areas.

Minimum Requirements:
• Earned doctorate in entomology, biology, or a related discipline.
• Credentials for appointment as a tenured, full professor.
• Demonstrated leadership qualities, including administrative, personnel management, budgeting, communication skills, grantsmanship, and the ability to represent the Department to scientific and agricultural groups.
• Outstanding record of professional achievement as evidenced by publications, grants, awards and other distinctions.
• Commitment to excellence in research, teaching, extension, and service.
• Experience in assessing priorities and adapting to change with visionary leadership and innovative thinking.
• Demonstrated experience to expand multidisciplinary; and multicultural diversity in the department and college community.
• Evidence of a cooperative and accountable administrative style.

Preferred Qualifications:
• Experience in international and/or interdisciplinary collaboration.
• Demonstrated leadership in building capacity in graduate and undergraduate programs.
• Experience in graduate and undergraduate teaching and/or advising.

Other Requirements:
• Applicants must be currently authorized to work in the United States at the time of employment

How to Apply:

Please submit the following documents via PageUp:


1. Letter of interest that addresses the applicant’s vision, administrative philosophy, leadership style, and qualifications.
2. Curriculum Vitae.
3. Names, telephone numbers, and email address of at least three (3) professional references. Your references will not be contacted unless you are a finalist for the position.
Women and underrepresented minorities are particularly encouraged to apply. We also encourage nominations of outstanding potential candidates.

Screening of Applications Begins:

Screening begins on February 7, 2020 and will continue until the position has been filled.

Application queries or nominations should be sent to:

Nominations of outstanding potential candidates for the position are welcomed. Nominations and inquiries about the position should be directed to Dr. Nina Lilja, Chair, Associate Dean of International Agriculture at 785-532-6148.

Equal Employment Opportunity:

Kansas State University is an Equal Opportunity Employer of individuals with disabilities and protected veterans and actively seeks diversity among its employees.

Background Screening Statement:

In connection with your application for employment, Kansas State University will procure a Background Screen on you as part of the process of considering your candidacy as an employee.