POSITION ANNOUNCEMENT # 00014599  
REQUISITION # 60002  

Title: Center Director and Professor  
Location: Fort Lauderdale Research and Education Center (FLREC)  
University of Florida  
Institute of Food and Agricultural Sciences (IFAS)  
Fort Lauderdale, Florida  

Salary: Commensurate with Qualifications and Experience  

Review Date: For full consideration, candidates should apply and submit additional materials by April 6, 2020. The position will remain open until a viable applicant pool is determined.

Duties and Responsibilities  
The Director is responsible for the management and coordination of all research, extension, and teaching programs at the Fort Lauderdale Research and Education Center (FLREC). The Director clarifies and enacts the mission of FLREC, provides leadership and assistance to the faculty and staff in developing and implementing research, extension, and teaching programs, and seeks Federal, State, and/or private funds to supplement the state-funded budgets allocated by UF/IFAS to FLREC. Other administrative responsibilities include the preparation of budgets, allocation of operating funds to all sections of the Center, performance evaluation of all FLREC faculty members and appropriate staff, and initiation of tenure and promotion for FLREC faculty members in consultation with appropriate department chairs. The Director must have the necessary skills to recruit and develop faculty and staff who will be responsive to the research, teaching, and extension needs of the FLREC's clientele groups. These include effective communication and management skills to promote teamwork among faculty and staff to facilitate multi-disciplinary programs related to the FLREC's mission and encourage and support graduate and undergraduate educational programs at the Center. Interaction with other research and education center directors, department chairs, and county extension directors to foster cooperation and collaboration among faculty members at various administrative units within IFAS is essential. The Director is responsible for communicating all facility needs and maintenance requirements to the appropriate FLREC and IFAS staff and administrators and making administrative decisions for facilities use and maintenance. The Director reports administratively to the Vice President for Agriculture and Natural Resources and programmatically to the Deans and Directors of the three functions: Research; Teaching; and Extension.

An active role to develop and maintain goodwill for the Center among various support and clientele groups and consumers is critical. The Director must clearly understand the role and value of Extension and the mission of a land-grant university. Strong ties must be developed and maintained with commodity organizations and local and statewide agriculture, natural resource, and regulatory

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governmental agencies. The Director provides leadership in collaborating/consulting with and informing such groups as the UF/IFAS Extension of Broward County, Certified Pest Control Operators, Florida Nursery Growers and Landscapers Association, Florida State Beekeepers Association, South Florida Golf Course Superintendents Association, The Florida Surveying & Mapping Society, Florida Fish and Wildlife Conservation Commission, USDA, members of allied industries and agencies supporting agricultural production, and consumers about proposed investigations, research findings, and programs at the Center. A good working relationship must be maintained with agricultural producers, members of agricultural industries, various agricultural and horticultural clientele groups, environmental NGOs, local institutions of higher education, and consumers.

**Qualifications**

**Required:**
Candidates must have a Ph.D. (foreign equivalent acceptable) in a field related to agriculture, entomology, plant pathology, environmental horticulture, or natural resources. The candidate is expected to have experience in conducting teaching, research and/or extension programs, with academic credentials equivalent to the full professor required. Experience with extension activities and working with stakeholders are also required. The candidate should have strong professional leadership, verbal and written communication, interpersonal, and administrative skills. Experience in obtaining and managing extramural support from industry, governmental, and/or regulatory agencies is required. Candidates must be supportive of the mission of the Land-Grant system. Candidates must also have a commitment to IFAS core values of excellence, diversity, global involvement, and accountability.

**Background Information:**
The Fort Lauderdale Research and Education Center is a unit in the Institute of Food and Agricultural Sciences at the University of Florida and has diverse teaching, research, and extension education programs with 18 faculty members and over 20 support personnel on the Davie campus. The urban setting of this Center is located about 27 miles north of Miami. Faculty members belong to six academic departments and a school (Agronomy, Entomology and Nematology, Environmental Horticulture, Microbiology and Cell Science, Plant Pathology, Wildlife Ecology & Conservation, and Forest Resources and Conservation (Geomatics)). Research programs at FLREC address aquatic plant management, entomology, microbiology, environmental horticulture, palm production and maintenance, geomatics, phycology, plant pathology, wildlife ecology & conservation, and turfgrass science.

The University of Florida ([http://www.ufl.edu](http://www.ufl.edu)) is a Land-Grant, Sea-Grant, and Space-Grant institution, encompassing virtually all academic and professional disciplines, with an enrollment of more than 56,000 students. UF is a member of The Association of American Universities. The Institute of Food and Agricultural Sciences ([http://ifas.ufl.edu](http://ifas.ufl.edu)) includes the College of Agricultural and Life Sciences ([http://cals.ufl.edu](http://cals.ufl.edu)), the Florida Agricultural Experiment Station ([http://research.ifas.ufl.edu](http://research.ifas.ufl.edu)), the Florida Cooperative Extension Service ([http://extension.ifas.ufl.edu](http://extension.ifas.ufl.edu)), the College of Veterinary Medicine ([http://www.vetmed.ufl.edu](http://www.vetmed.ufl.edu)), the Florida Sea Grant program ([http://www.flseagrant.org](http://www.flseagrant.org)), and encompasses 16 on-campus academic departments and schools, 12 Research and Education Centers (RECs) located throughout the state, 6 research sites/demonstration units administered by RECs or academic departments, and Florida Cooperative Extension Service offices in all 67 counties (counties operate and maintain). The School of Natural Resources and Environment is a campus-wide interdisciplinary unit housed in IFAS and managed by several colleges on campus. IFAS employs over 2,500 people, which includes approximately 900 faculty and 1,200 support personnel located in Gainesville and throughout the state. IFAS, one of the nation’s largest agricultural and natural resources research and education organizations, is administered by a Vice President and four deans: the Dean of
Employment Conditions
This position is available 1 July 2020 and will be filled as soon thereafter as an acceptable applicant is available. Compensation is commensurate with the education, experience, and qualifications of the selected applicant.

Nominations
Nominations are welcome. Nominations need to include the complete name and address of the nominee. This information should be sent to:

Please refer to Requisition # 60002
Dr. Ronald D. Cave
Chair, Search and Screen Committee
University of Florida/IFAS
Indian River Research and Education Center
2199 South Rock Road
Ft. Pierce, FL 34945

Telephone: 772-577-7378
Facsimile: 772-468-5668
Electronic Mail: rdcave@ufl.edu

Application Information
- Individuals wishing to apply should go online to http://apply.interfolio.com/74802 and submit:
  - Cover letter that states applicant’s interest in the position and qualifications relative to the credentials listed above and administrative philosophy
  - Curriculum vitae
  - Four letters of recommendation
  - A statement explaining how your previous experiences have prepared you to contribute to an equitable, just, and inclusive institutional culture

Selected candidate will be required to provide an official transcript to the hiring department upon hire. A transcript will not be considered “official” if a designation of “Issued to Student” is visible. Degrees earned from an education institution outside of the United States are required to be evaluated by a professional credentialing service provider approved by National Association of Credential Evaluation Services.

If an accommodation due to a disability is needed to apply for this position, please call 352-392-2477 or the Florida Relay System at 800-955-8771 (TDD). Hiring is contingent upon eligibility to work in the US. The University of Florida is a public institution and subject to all requirements under Florida Sunshine and Public Record laws.

The University of Florida is an Equal Opportunity Institution dedicated to building a broadly diverse and inclusive faculty and staff. The Institute of Food and Agricultural Sciences is committed to creating an

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environment that affirms diversity across a variety of dimensions, including ability, class, ethnicity/race, gender identity and expression. We particularly welcome applicants who can contribute to such an environment through their scholarship, teaching, mentoring, and professional service. The University and greater Ft. Lauderdale community enjoy a diversity of cultural events, restaurants, year-round outdoor recreational activities, and social opportunities.