

**Council of Entomology Department Administrators
Annual Meeting Minutes 2015**

November 14, 2015
3:00 PM to 6:00 PM

Hyatt Regency Minneapolis, Greenway J

- Chair: Dan Herms, Ohio State University
- Chair-elect/Secretary: Bill Ravlin, Michigan State University

Attendees

NAME	INSTITUTION
Bill Ravlin	Michigan State University
Dan Herms	The Ohio State University
Scott Salom	Virginia Tech University
Gary Brewer	University of Nebraska – Lincoln
Pat Zungoli	Clemson University
Rick Redak	UC-Riverside
Leslie Pick	University of Maryland
Lou Bjostad (by Tom Holtzer)	Colorado State University Biological Sciences and Pest Management
Bill Hutchison	University of Minnesota
George Hamilton	Rutgers University
Gary Felton	Penn State University
David Ragsdale	Texas A&M University
Susan Paskewitz	University of Wisconsin
Tim Schowalter	LSU (Guest)
May Berenbaum	University of Illinois – Urbana, Champaign
David Wright	South Dakota State University
Phil Mulder	Oklahoma State University
David Gammel	ESA
Reddy Palli	University of Kentucky
John Ruberson	Kansas State University
Rebecca Schmidt-Jeffris	Cornell University, FCE SAC
Theresa Cira	ESA STEP, Minnesota
Debi Sutton	ESA Staff
Wes Watson	NCSU
Steve Yaninck	Purdue University
Tim Kring	Virginia Tech
Sue Blodgett	Iowa State University
Mike Parella	UC-Davis
Blair Siegfried	University of Florida

- **Introductions**
- **2014 Minutes review and approval** – Motion – Rick Redak, Second – May Berenbaum; Motion passed.
- **General announcements**
 - ESA activities
 - Showalter - Symposium on ecosystem studies symposium at ICE with NSF grant to support student involvement. Announcement forthcoming.
 - Muldar - ESA Governing Board approved four post-graduate awards for teaching, extension, research, and outreach. Currently, these are being developed. Not only will ESA provide \$50K for 27 international students to travel to ICE, but they also approved a collaborative effort between the ESA Governing Board and all the ESA Sections and Branches for an additional \$24-27K for domestic student travel to the meeting. This will be partially supported by the now defunct Rocky Mountain Conference of Entomologists.
 - Muldar - ESA will be filling the ranks of the Science Policy Committee after the new year. Currently, contacting branch and section leaders for nominations.
 - Faculty Positions:
 - Ohio State – Physiologist; med-vet significance
 - Purdue – 3 positions posted
 - Virginia Tech – Field crop Suffolk, VA; Pollination biologist
 - UC Riverside – Cluster hire in pollination biology (2-4 positions with 2-3 in Entomology); tree fruit entomologist coming
 - Rutgers – microbiology, virology joint between Microbiology and Entomology
 - Texas A&M – Associate Dept. head/IPM coordinator; 3 IPM agents (MS level)
 - NC State – Cluster hire in vector transmission of plant diseases (either entomology or plant pathology); cluster plant biology/microbiome
 - MSU – Four positions - nematology, quantitative ecology, physiology, targeted hire.
- **ESA Student Transition and Early Professional (STEP) Committee** (esa.step.committee@gmail.com), **Theresa Cira, Chair, PhD Candidate, University of Minnesota**
 - Learn about the unique opportunities and challenges early professional's encounter when transitioning jobs from a panel of early professionals of varied career paths who have successfully managed the job transition process. How can you best achieve personal and career development during this time? How can you maintain life balance? How do you highlight your transferable skills? What are opportunities to seize and pitfalls to avoid? What are the most important practices to successfully navigate the transition? This session will help you prepare for and navigate this unique time in your career.

- ESA considering a post-graduate award.
- ESA will have \$50K available for students to travel to the ICE meeting
- Still need to address issue of getting postdocs to meetings.
- **ICE Student Debates, Rebecca A. Schmidt-Jeffris, Postdoctoral Research Associate, Cornell University; Student Affairs Committee Co-chair, 2016 International Congress of Entomology; Student Affairs Committee Chair, Entomological Society of America**
 - The 2016 ICE Student Debates are an exciting opportunity to showcase your public speaking skills to an international audience! All participants will also author a short summary of their position in the Entomological Society of America's publication, American Entomologist.
 - Debate teams are composed of 4-5 members. Teams may be composed of members from a single university (ex: Auburn University) OR from a single country (ex: Brazil) OR from a single region (ex: Europe, Central America, etc.). The deadline to submit a team is December 1st, 2015. Teams that are accepted will be notified by December 8th, 2015. Please have the team captain submit the names of all team members, provide the name and email address of your faculty advisor, the university and country affiliation of each team member, and the name of the university, country, or region your team would like to represent. For more details about the debate format and rules, see (link) or email the debate organizers at the address below.
 - For more details see: <http://ice2016orlando.org/about/student-activities/student-debates/>
- **Federal updates - None presented.**
- **ESA updates**
 - Phil Muldar
 - Metrics – Registered 2,935 attendees as of today. Expect attendance to exceed 3,000 just for ESA members with another 4,000 from the other organizations.
 - Recruiting – Started with “Each one, reach one” and “now Connect, Reconnect” attracted 329 members with 286 new and 43 renewed. ESA is now >7,000 members.
 - ESA now has a Diversity and Inclusion Committee. First meeting will be held at this meeting (Minneapolis).
 - David Gammel – Web site redesign underway including job site.
 - Debbi Sutton – Communications and liaison for multiple committees.
 - ESA now has 15 staff doing an excellent job. Muldar acknowledged ESA Staff for doing an excellent job.
- **CEDA finances and dues: Wes Watson**
 - A CEDA account exists with a current balance of \$1700 + as a result of carryover from previous year.
 - Last year started with \$2,500 and now has \$2,784 balance.
 - Question: Keep dues at \$50 or bump to \$100? Will have \$1,300 balance.

- Motion by Ragsdale, “Forgo dues for 2016 as a result of sufficient balance to cover expenses; Yaninek, second – 22 support. Motion passed.
 - Current expense - Membership in CAST by CEDA? - Gary Brewer
 - Benefit is to have entomology at the table on larger issues.
 - Brewer going into third year and is chairing Plant Science committee.
 - Brewer funding his own travel to the meetings.
 - Yaninek – “Important to be there especially with strong industry representation and need to represent entomology perspectives and a more balanced discussion. CEDA is the only entomological voice.”
 - Redak – “What is the actual impact of CAST? How does entomology benefit? How does it impact science? How does it impact society?”
 - Primary audience is non-science and impact is not clear.
 - Low cost (\$1,500) a plus but we have little voice with only one person at the table.
 - Historically, CAST was our only voice in policy but in last two years we have a voice through ESA Science Policy Fellows. ESA program now with 5 members with 30 applicants last year. This year had 130 applications; narrowed to 40; down to 5. Activities include: Hill briefings – invasive spp.; Chikungunga. Also, trying to move issues to specific offices. ESA also has a lobbyist group (Louis Burke who has experience representing higher ed. and non-profit orgs.) doing the training. ESA supportive of “Area-wide IPM” bill and followed with support by Weed Science Society. ESA approved third science policy statement. Hence, there is now policy related activity where there was none before.
 - Question of whether CAST represents the real position of entomology. Entomology/CEDA has no control over the message being delivered to legislators and others.
 - CAST represents only agriculture and entomology has a broader agenda.
 - Holtzer moved “Retain membership for upcoming year (requested in Dec. 2015) with the caveat that we charge a committee of 3 to explore its benefits”. Seconded by Yaninek. Committee will include: Brewer, a member of ESA Science Policy group to be named, David Gammel (ESA). 12 support, 3 opposed, 5 abstentions. Motion carries.
- Other uses of CEDA dues:
 - Web site – Will now be covered by ESA; no charge.
 - Salary survey
 - Ragsdale (TAMU) has been managing the process and will do so again this year. Will do a trial survey to validate around January 2016.
 - Need link to last year’s survey results from Blodgett.
 - Concern over response rate.
 - Access to Salary Survey results was spotty in 2014 with several CEDA members not being able to obtain results.
 - Ragsdale will send out URL.

- Ragsdale agreed to draft a new survey to take into account other important metrics (e.g., number of students, stipends).
- **CEDA website review and updates:** www.entsoc.org/CEDA
 - Decision to migrate site to ESA has already occurred.
 - What role does the web site serve?
 - Repository for minutes, membership/directory, officers
 - Initiatives and priorities out of date. Need for discussion
 - Motion “Remove initiatives and priorities from site” Ragsdale; Second Berenbaum. 23 support. Motion approved.
- **New business**
 - Berenbaum – Note significant increase in female administrators (now 6 out of 23 at this year’s CEDA meeting). Also, important to note the number of positions, and overall health of entomology-related units is on the upswing.
 - Parella – Food for thought. Change name of CEDA to be more inclusive. “Remove the ‘D’? This would be more inclusive of USDA, industry, and others. Suggested agenda item for 2016 CEDA meeting.
 - Election of Secretary / Chair-elect for 2015-16 - Susan Paskewitz, unanimous.
- Motion to adjourn, May Berenbaum, second Gary Brewer. Motion passed.